

MASTER'S ACADEMY OF
VERO BEACH



Head of School Position
Master's Academy of Vero Beach
Vero Beach, Florida
July 2023
www.Mastersvb.org

Founded: 1998

First Graduating Class: 2009

Grades: PK3 – 12th

Total Enrollment: 282

Percent of teachers with advanced degrees: 33%

Highest tuition rate: \$11,111

Accreditation: ACSI

ACSI certified teachers: 98%

Board of Directors: 8 members

Alumni: 133

THE OPPORTUNITY

Master's Academy of Vero Beach (MAVB) seeks an experienced school leader who is a committed Christian, has strong management and operations experience, confident leadership abilities, strong inter-personal and relational skills, and is a forward-thinking visionary who will lead the school's strategic, development, and school-wide operations.

The successful candidate will develop and implement best practices, drive operational excellence and student success, be fiscally minded, and understand stewardship and strategic planning. Experience in education and school leadership is required. Experience at an ACSI school and with the ACSI accreditation process is strongly preferred.

Master's Academy is a Preschool (Pre-K 3 and 4) through 12th grade Christian school located in beautiful Vero Beach, Florida. Master's Academy has a traditional High School track as well as an alternative Vo-Tech track. The Vo-Tech track was added in 2021.

SCHOOL PROFILE



MISSION AND CORE VALUES

The mission of Master's Academy is to spiritually equip and academically challenge students to impact their world for Christ. Master's Academy is committed to academic excellence, the truth and authority of scriptures, and a Christ-centered worldview.

Core Values:

- Pre-eminence of Christ (Christ is the center of all that happens)
- Authority of God's word (The Bible is the foundation and filter for all teaching and the sole source of life)
- Discipleship (Develop students in discipleship and their walk and personal profession of faith)
- Excellence in Academics, the Arts, Athletics, and Service

Traditional values and preparation for 21st century learning are emphasized in the classroom.



The school logo is a crest with the Latin motto, "Veritas et Lux" (Truth and Light) which acknowledges Jesus as the truth and light of the world.

SCHOOL PHILOSOPHY

The philosophy of Master's Academy is based upon a biblical world view, that God is the Creator and Sustainer of the universe, the ultimate reality and the source and essence of all goodness and truth. God has revealed Himself through nature, circumstance of human life and history (His Story), but most explicitly through His Son, Jesus Christ, as recorded in Scripture.

We believe that each student is uniquely created, gifted, distinctly individual, and possesses a particular purpose in God's providence. We believe that a biblically governed education will produce students of Christian character, industry, faith, and charity.



As ultimate reality and absolute Truth, God's Word sets the standard and is central to every subject or activity. A biblical worldview permeates the entire school program, including curriculum, athletics, and relationships of all within the school.

Our deepest desired outcome is that each graduate of Master's Academy will surrender fully to Our Lord Jesus Christ, and become an agent of change for Christ in the world.

Master's Academy was founded with the Principle Approach®, the Noah Plan Curriculum®, and the Notebook Method. Over the years, the strongest qualities of these resources have been retained and contribute to the current Master's Approach to Christian Education which is committed to:

- Formation of a Biblical Worldview
- Nurturing Christian Self-Government
- Developing Christian Scholars

ATHLETICS

2022 SUNSHINE STATE 2A CHAMPIONS!



Master's Academy has a robust athletic program and homeschool athletes contribute to the success of the program. Our football team recently won the 2A state championship! Our teams perform well with many advancing to post-season play. A goal is to have a gymnasium and sports complex on our campus in the near future. Go Patriots!

POSITION DESCRIPTION

HEAD OF SCHOOL

The Head of School is the Chief Executive Officer of the school and carries out the policies established by the School Board. The Head of School is the School Board's sole connection to the school's operations, achievements, and conduct. The Head of School is appointed by the Pathway Church Elder Board upon recommendation by the School Board. Subsequently, the Head of School is appointed every two years by written contract after careful consideration of his/her spiritual and academic qualifications and the School Board conducted evaluation.

Master's Academy is a ministry of Pathway Church, which is a member of the Church of God (Anderson, Indiana). The school is a separate incorporated non-profit organization with its own board, policies, and financial responsibilities. Master's Academy is an accredited member of The Association of Christian Schools International.

The following highlights the responsibilities of the position. For a full job description, visit www.mastersvb.org.

Qualifications/Competencies:

SPIRITUAL AND PERSONAL

The individual's life should reflect the following:

- A clear Christian testimony and a Christian role model in the school and community
- Committed to and growing in Christ as evidenced by: accountability to a local Christian fellowship; Christian commitment in personal and professional life; maturing biblical worldview
- A mature, godly spirit and practitioner of Matthew 18 model
- The qualities of a servant leader
- Confidential and discerning, professional demeanor and able to speak the truth in love
- Accountable to authority; understands jurisdiction
- Concurs with MAVB Statement of Faith/Core Values, Statement of Marriage, Family, and Human Sexuality
- Upholds MAVB stated mission and supports MAVB Philosophy of Education

EDUCATION, COMPETENCIES, AND CHARACTERISTICS

- A demonstrated commitment to Christ and to Christian education; enthusiastic support of the mission and vision of Master's Academy
- Be a teacher of teachers and have a passion for biblical worldview education
- Minimum of a Masters degree with educational leadership or related field preferred
- Be a competent business manager and financially astute; proficient with technology

KEY RESPONSIBILITIES

- **Administrative:** create and nurture a strong faculty and staff
- **Planning:** initiate planning and professional development
- **Personnel:** identify teaching and non-teaching positions needed to operate the school; maintain personal contact and strive to develop practices and procedures that promote harmonious and constructive relationships
- **School Environment:** ensure and provide for the safety and well-being of all students, staff, and visitors
- **Financial:** coordinate the financial plan and annual budget with the School Board treasurer
- **Enrollment and Recruitment:** promote the school in effective and cost-efficient ways; develop and maintain a growth strategy that allows the school to be more effective in impacting the world for Christ
- **Fundraising and Marketing:** encourage meaningful events that aid and support the goals of the school; propose realistic fundraising goals and assist in the solicitation and cultivation of major prospects
- **Constituent Relations:** encourage meaningful parent participation; maintain programs that contribute to positive relations within the local community; maintain and build constructive liaisons with other educational institutions, associations, and government authorities
- **Institutional Image:** function as the spokesperson for the school
- **Other:** develop a growth strategy which will allow the school to be more effective in its mission; maintain a strong working relationship with Pathway Church; ensure the school's ACSI accreditation standing is maintained



Master's Academy class of 2012